



Dear Rosemead Community,

The following is the District's summary of negotiations between the Rosemead School District (District) and California School Employees Association Chapter #9 (CSEA). These updates are provided to foster transparency and clarity related to the District's position.

Session One - November 28, 2023

- CSEA presented proposals on the following articles:
 - **Article XVI- Promotions**
 - 16.1 CSEA proposed language regarding hiring practices.
 - **Article VI- Hours of Overtime**
 - 6.2 -Workday- CSEA proposed language regarding work schedules.
 - 6.2.2 Workday- CSEA proposed deletion of this article.
 - 6.6.3 Additional Hours- CSEA proposed language regarding overtime procedures.
 - **6.12 CSEA and the District tentatively agreed to update titles for after school/summer camp programs.**
 - **Article X- Health and Welfare Benefits**
 - 10.1 Health and Welfare Benefits- CSEA proposed an increase to the monthly District contribution.
 - **Article XI- Salaries and Allowances**
 - 9.1 (a) Salary- CSEA proposed an on-salary schedule increase.
 - 9.1 (b) Salary- CSEA proposed a one-time bonus per unit member.
 - 9.3 Salary Schedule Placement- Initial Employment- CSEA proposed language step placement.

Session Two - January 12, 2024

- The District presented counter proposals as follows:
 - **Article XVI- Promotions-**
 - **16.1 The District tentatively agreed to CSEA's proposal.**
 - **Article VI- Hours of Overtime**
 - **6.2 The District tentatively agreed to CSEA's proposal.**
 - 6.2.2 Workday- The District proposed keeping the article with some modifications.
 - 6.6.3 Additional Hours- The District proposed keeping the current contract language.
 - **Article X- Health and Welfare Benefits**
 - 10.1 Health and Welfare Benefits- The District proposed no increase in monthly contribution.
 - **Article XI- Salaries and Allowances**



- 9.1 (a) Salary- The District proposed an on-salary schedule increase, retroactive to July 1, 2023.
 - 9.1 (b) Salary- The District proposed no one-time bonus for unit members.
 - 9.3 Salary Schedule Placement- Initial Employment- **The District tentatively agreed to CSEA's proposal.**
- CSEA presented proposals on the following articles:
 - **Article VI- Hours of Overtime**
 - 6.2.2 Workday- Both parties continued discussion on this article.
 - 6.6.3 Additional Hours- Both parties continued discussion on this article.
 - **Article X- Health and Welfare Benefits**
 - 10.1 Health and Welfare Benefits- CSEA proposed an increase to the monthly District contribution.
 - **Article XI- Salaries and Allowances**
 - 9.1 (a) Salary- CSEA proposed an on-salary schedule increase, retroactive to July 1, 2023.
 - 9.1 (b) Salary- CSEA proposed a one-time bonus per unit member.

Session Three - January 29, 2024

- The District presented counter proposals as follows:
 - **Article VI- Hours of Overtime**
 - 6.2.2 Workday- Both parties continued discussion on this article.
 - 6.6.3 Additional Hours- Both parties continued discussion on this article.
 - **Article X- Health and Welfare Benefits**
 - 10.1 Health and Welfare Benefits- The District proposed no increase in monthly contribution.
 - **Article XI- Salaries and Allowances**
 - 9.1 (a) Salary- The District proposed an on-salary schedule increase, retroactive to July 1, 2023.
 - 9.1 (b) Salary- The District proposed no one-time bonus for unit members.